“Change does not always mean progress”
“If you don't know where you want to go... 
...then it does not matter which path you take.”
INTELLIGENT GROWTH

HUMAN GROWTH

SUSTAINABLE GROWTH

INTELLIGENT GROWTH

NEW VT MODEL

SUSTAINABLE GROWTH

HUMAN GROWTH

INTELLIGENT GROWTH

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SUSTAINABLE GROWTH

HUMAN GROWTH

INTELLIGENT GROWTH

NEW VT MODEL

SUSTAINABLE GROWTH
“Effectiveness”
Combined framework of training, innovation and entrepreneurship

- Vocational training integrated system
- Applied innovation system
- Active entrepreneurship system
- Internationalization
Cultural, scientific and technological component

Vocational component

High qualification and specialization

4.0 values
TRAINING
High performance

- Comprehensive training
- DUAL Training
- Specialization programmes
- Skill recognition
- Vocational guidance
Managing complexity

- Analysing
- Deciding
- Understanding
- Judging
- Synthesizing
- Transmitting
Producing proposals
Setting objectives
Assessing priorities
Creating alternatives
New capacities
ENTREPRENEURSHIP

PEOPLE

VALUES

Entrepreneurial culture

Creation of enterprises
• We work with 42 countries

• + 1,500 Basque enterprises abroad

• We work in the field of advanced manufacturing

• Cooperation with other countries
INTEGRATED VT CENTRES of the Basque Country

SOCIAL COUNCIL

EXECUTIVE MANAGEMENT

STRATEGY AREA

INNOVATION AREA

OPERATIONAL AREA

STRATEGY

KNOWLEDGE

TALENT

ADVANCED MANAGEMENT

APPRENTICESHIPS

CHANGE MANAGEMENT

TECHNOLOGY

INNOVATION

STAFF MANAGEMENT

ADMIN AND SERVICES

GUIDANCE

VALUES

ENTREPREN.

CONTINUOUS IMPROVEMENT

STEAM

KNOWLEDGE NETWORKS

ICT AREA

INTERNATIONALIZATION