



International  
Labour  
Organization

## 1<sup>st</sup> ILO SKILLS CHALLENGE INNOVATION CALL

# FINDING SOLUTIONS TO SKILLS MISMATCH CALL FOR IDEAS

Do you have a great idea for a relevant, feasible and impactful innovation that addresses the different forms and dimensions of skills mismatch?

If so, here's how you can submit your innovative proposal now for a chance to receive

**\$ 50,000**

GRANT TO IMPLEMENT YOUR IDEA!

### WHAT IS SKILLS MISMATCH?

Skills mismatch can take different forms. It can refer to the problems faced by employers to fill vacancies (skills shortages), where employees lack the skills necessary to do their jobs effectively (skill gaps); and when individuals have qualifications above or beyond those required for their job (over/under qualified). It also covers the concept of skills obsolescence where workers lose skills over time due to lack of use.



### THE ILO IS LOOKING FOR IDEAS THAT SUPPORT

- ▶ Improved demand signalling (i.e. communication between government, employers, workers, educators, and other stakeholders to signal what skills are needed in the workforce).
- ▶ The development of soft and hard skills that meet market demands.
- ▶ The efforts of enterprises to link the skills development of their employees with business strategies.
- ▶ Improved access to training of under-represented groups including young people, women, people with disabilities, migrants and refugees.
- ▶ Multi-stakeholder collaboration and cost-sharing of skills initiatives.
- ▶ The delivery of work-based learning.
- ▶ The involvement or increased engagement of businesses in training development.
- ▶ Professional development of teachers, trainers and instructors through technical training or workplace exposure.
- ▶ Developing or accessing resources that help workers attain quality education/skills training opportunities.

### THE WINNING ENTRY WILL RECEIVE



A \$50,000 cash grant to implement the proposed solution.



Access to a six-month innovation lab to develop the idea into prototypes ready to be piloted.



Access to an extended network of experts on skills development.



Worldwide visibility.

**APPLY NOW! SUBMISSION DEADLINE: 13 APRIL 2020**

More information and guidelines available at:  
[www.ilo.org/skills/projects/innovation-facility/challenge-call](http://www.ilo.org/skills/projects/innovation-facility/challenge-call)

For further questions, contact us at:  
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