



Report of the 46th Session of the ILO/Cinterfor Programme and Budget Committee of ILO/Cinterfor.

Punta Cana, Dominican Republic. 3 October 2023

Conclusions of the ILO/Cinterfor Programme and Budget Committee.

Punta Cana, Dominican Republic, 03 October 2023

The Programme and Budget Committee is a body whose function is to guide and accompany the implementation of the ILO/Cinterfor Work Plan. This Committee met on October 3rd in the framework of the 46th Session of the Technical Committee Meeting, with the accompaniment of the ILO Director-General, Gilbert Hounbo, in order to analyse and discuss the following points submitted by the Director of ILO/Cinterfor in her report:

- Report on technical assistance activities, South-South cooperation, publications and knowledge management for the period December 2022 to September 2023.
- Report on the human resources and financial situation of the Centre.
- Proposed Work Plan for 2024-2025.

The representatives of the member institutions of ILO/Cinterfor and employers' and workers' organizations expressed:

1. To recommend to the plenary of the 46th TCM the approval of the above-mentioned document, in the three areas covered by it.
2. Without prejudice to the above, consider it necessary to make a series of considerations and recommendations, which are detailed below.

Considerations relating to the Report of the Director of ILO/Cinterfor:



The members of this Committee agree that the quality and systematicity of the Report presented is very positive, as it adequately reflects the action undertaken by the Centre during the past biennium in terms of technical assistance, South-South cooperation, publications and knowledge management, as well as human and financial resources management.

As part of the celebration of the 60th anniversary of the Centre's creation, they underlined its value as a tool for technical cooperation between countries and for the promotion of tripartism and social dialogue in the field of training.

The usefulness of the Centre and the relevance of its action are reflected, in the long term, in its sustainability over six decades and, in the immediate period under review, in the increase in resources mobilized as a result of the demand for its technical services.

They agree on the importance of having this cooperation asset at a time when major transitions are having an impact on labour markets and pose new challenges for vocational training policies and institutions.

They particularly appreciate the institutional support provided by the presence of an ILO Director-General for the first time in this instance. At the same time, they stress that this institutional support should be matched by greater financial support from the ILO, coinciding with the increase in resources provided by governments and vocational training institutions in the network coordinated by ILO/Cinterfor through their voluntary contributions and technical cooperation projects.

They appreciated the comprehensiveness of the report presented, as well as having had the opportunity to see it in advance for its proper analysis. The workers' representatives pointed out, however, that it would be important in the future to include in their system of targets and indicators the progress achieved in terms of actions to support employers' and workers' organizations, as well as the budgetary significance of those actions.

In view of the variations in the procedures and formats of the meetings of this Committee and of the Technical Committee, the workers' representatives propose to move towards a greater degree of institutionalisation, for example through the adoption of rules of procedure, proposals that should be considered at the next mid-term meeting (2024) of this Committee.

They encourage both ILO/Cinterfor and ILO national and sub-national offices and departments to establish better coordination mechanisms in order to avoid possible duplication of efforts and to make the best use of resources.

The extra-regional members, through FUNDAE of Spain, pointed out that we are facing a historic moment in which the leadership of multilateral cooperation organisations is key. They therefore congratulated the work carried out by ILO/Cinterfor in leading a space for cooperation in which institutions and constituents feel at ease regardless of their region, as demonstrated by the actions carried out in the framework of the agreement signed between FUNDAE, SEPE and ILO/Cinterfor.

Workers' representatives expressed the need to know in depth who vocational training reaches, what is the participation of men and women, which workers and which employers have access to it, what are the characteristics of the young people who benefit from the training actions, among other aspects in which more data is needed to ensure that vocational training effectively makes its contribution to decent work.

It was noteworthy that the ILO/Cinterfor, while paying attention to the challenges arising from the technological transition, was simultaneously addressing issues such as the care economy, which required skills and abilities that could not be automated, and which had great potential for job creation and greater equity in labour markets.

The Employers' and Workers' representatives acknowledged that the Centre had agreed to the request to hold an interim PBC meeting in 2022, and urged that this practice be maintained. In addition, they proposed that each Technical Committee meeting should be preceded by a day for employers and workers to exchange views on the issues to be addressed in the PBC and the TCM, thus enhancing the quality of their participation.

The need to work on the consolidation of vocational training policies and institutions, as well as to promote the generation of plans for a better articulation of these with the scientific-technological complexes of our countries, was pointed out. This would help to ensure that technological transitions are also processes of appropriation by workers and companies.

The employers' representatives recalled that supply and demand are the two key aspects of labour markets. Therefore, they emphasized that vocational training is key for both workers and employers, especially those in the micro and small enterprise sector. Therefore, they called for an even greater effort on the part of ILO/Cinterfor to support employers' organisations and training institutions to effectively serve this sector.

Both the INTECAP representative from Guatemala and the employer representative from the same country pointed out that, in addition to the challenges mentioned in the report and in other interventions, the institutions were facing other challenges of a political nature. In this regard, they expressed their deep concern about the precedent set by the current situation in El Salvador in relation to INSAFORP.

Other items discussed: membership of the PBC and authorities of the 46th Technical Committee Meeting

With regard to the membership of the PBC for the period 2024-2025, the following was agreed to be endorsed by the plenary of the meeting.

| Group | Members |
|---|--|
| Central America, Panama, Dominican Republic, Haiti, Cuba and Mexico | <ul style="list-style-type: none"> • Ina, Costa Rica • Intecap, Guatemala • Infotep, Dominican Republic |

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| | <ul style="list-style-type: none"> • Inadeh, Panama • Infop, Honduras (Alternate) |
| Andean Countries | <ul style="list-style-type: none"> • Sena, Colombia • Senati, Perú • Infocal, Bolivia (Alternate) |
| English-speaking Caribbean countries | <ul style="list-style-type: none"> • Heart/Nsta, Jamaica • CTVET, Guyana • Bvti, Bahamas (Alternate) |
| Southern Cone countries | <ul style="list-style-type: none"> • Mteyss, Argentina • Senai, Brazil • Senac, Brazil • Sence, Chile • Sinafocal, Paraguay (Alternate) |
| Non-regional | <ul style="list-style-type: none"> • FUNDAE, Spain |
| Host country (Uruguay) | <ul style="list-style-type: none"> • MTSS |
| Workers' representatives appointed by the respective group to the ILO Governing Body | <ul style="list-style-type: none"> • Three Representatives |
| Employer representatives appointed by the respective group to the ILO Governing Body | <ul style="list-style-type: none"> • Three Representatives |
| ILO | <ul style="list-style-type: none"> • Employment sector - Skills • Regional office lima |

Finally, the PBC agreed to make the following nominations for officers of the 46th Meeting of the Technical Commission:

- For the presidency of the 46th TCM, we propose Professor Rafael Santo Badía, Director General of INFOTEP, the host of these PBC and TCM meetings.
- For the two vice-presidencies, we propose, for the employer sector, Mr. Juan Mailhos of the CNCS of Uruguay, and for the worker sector, Ms. Francisca Jiménez of the CASC-Mesa Sindical of the Dominican Republic.