



NATIONAL
TRAINING
AGENCY



"Preparing Tomorrow's Workforce, Today"



Demand Driven Training

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The National Training Agency, Trinidad and Tobago

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Our Mission

- *“To coordinate, harmonize, standardize, monitor and evaluate all Technical and Vocational Education and Training (TVET) in Trinidad & Tobago through the establishment of a National TVET System.”*





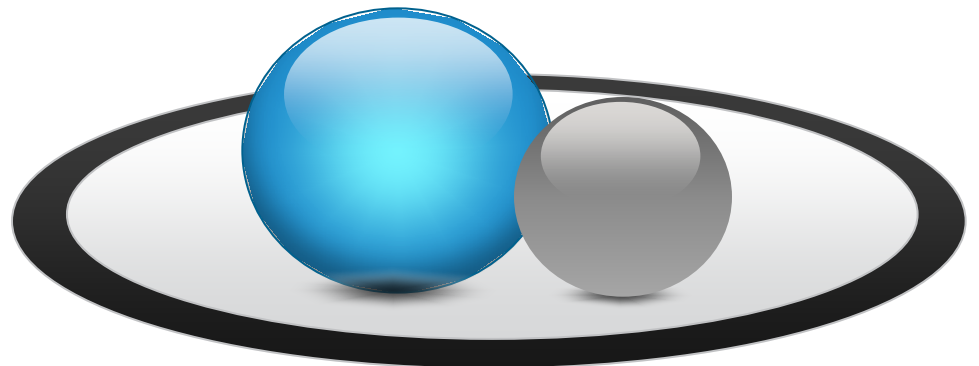
Our Vision

- *“A workforce that is competent, certified, innovative, enterprising and entrepreneurial, contributing to the continual development of Trinidad & Tobago.”*



The National Training Agency

- Established out of a CARICOM (1990) Regional Strategy on TVET
- The NTA commenced operations in January 1999
- The NTA is aligned to the Ministry of Tertiary Education and Skills Training (MTEST)



The Products and Services of the NTA

Quality Assurance

Prior Learning Assessment & Recognition

Programme Approval

The National Apprenticeship System

Labour Market Research



Assessment & Certification

Occupational Standards & Sector Support

National & Regional Vocational Qualifications
TTNVQ / CVQ

Training Provider Registration



Sectors earmarked for Development in Trinidad and Tobago

6 key sectors

- Music and Entertainment/Film now called Creative Industries
- Merchant Marine
- Fish and Fish Processing
- Yachting
- Food and Beverage
- Printing and Packaging

Additional Sectors

- Agriculture
- Energy
- Health
- ICT
- Education
- Manufacturing
- Tourism and Hospitality

Components of the Research Process

There are two components of research:

- Demand Side
 - Industry
 - Employers
- Supply Side
 - Training Providers
 - Secondary School System
 - University Graduates

What is a Labour Market Survey

A labour market survey is a survey designed to extract the following information:

- A company's Employment profile
- Current job opportunities
- Proposed job dislocations
- Present vacancies
- A company's Training Profile
- A company's employability needs (inclusive of attitudinal qualities, life skills requirements and current staff productivity)

This information allows users to:

- ✓ Monitor type of training which has occurred
- ✓ Determine areas where more training is needed
- ✓ Provide realistic assessments of current and future labour and employment patterns
- ✓ Generate policies for employment and training

Labour Market Surveys

- Labour market statistics are obtained through sector surveys. These are completed over a four – six month period.
- A combination of both quantitative (survey instrument with closed-ended questions) and qualitative methodologies (focus groups) are used to extract information from the employers.

The information from these surveys can be used by:

- **Students**
- **Training Providers**
- **Employers**
- **Researchers**
- **Government Stakeholders**
- **Private Sector Stakeholders**

Labour Market Research – Trinidad (2009-2011)

- Manufacturing Sector – Completed in 2009
- Agricultural Sector – Completed in 2010
- Energy Sector – Completed in 2010
- Food and Beverage Sector – Completed in 2011
- Printing and Packaging Sector – Completed in 2011
- Fish and Fish Processing Sector – Completed in 2011

Labour Market Research - Trinidad (2012)

- Yachting Sector – Completed in 2012
- Merchant Marine Sector – Completed in 2012
- Tourism and Hospitality Sector – Commenced in 2012
- Health Sector – Commenced in 2012
- Finance Sector – Commenced in 2012
- Creative Industries Sector – Mas Sub-Sector – Commenced in 2012

Labour Market Research – Tobago (2011)

- Labour Market Surveys completed in Tobago in 2011
 - Light Manufacturing
 - Tourism and Hospitality
 - Education
 - Health
 - ICT

Demand led training for key sectors for Trinidad

- Energy
- Agriculture
- Manufacturing

Current Demand for Jobs in Sectors

- **Energy** -Renewable Energy Staff / Jobs, Engineers, Civil Engineers, Process Engineers, NDE Level 2 Technicians, Diver, I & E Mechanical and Process Technician, Technician, Insulator, Brick Layers / Refractory Technician, Millwright, Engineers, Diver
- **Agriculture** – Some are: Labourers, Machine Operators, Marketing Personnel, Field Officer/Soil Analysts, and Agronomists
- **Manufacturing**- Production/Operations Workers (Factory Workers, Assistants, Forklift Drivers and Operators), Sales Representatives/Coordinators, and Maintenance Technicians, Bench Fitters and Welding

Demand led training for key sectors for Tobago

- Education
- ICT
- Health
- Tourism and Hospitality
- Light Manufacturing

Current Demand Trends – Sectors in Tobago

Education Sector – Librarian, Library Assistant, Accountant I, Clerical Officer, IT Officer I, Assistant Faculty Dean, Engineering Service Coordinator, Head/Chief Lecturer, Administrative Assistant, Accounting Clerk, Driver, Team Commander, Junior Team Commander, Assistant Team Commander, Physical Education Teacher.

Tourism and Hospitality – Assistant Manager, Bartender, Cook, Dive Master, Gardener, Handyman, Health and Safety Officer, Kitchen Assistant, Launderer, Maintenance, Manager Operations, Receptionist, Security, Telephone Operator, Waiter/Waitress.

ICT – Technician, Web Administrator, Programmer, Systems Analyst, Software Developers, Systems Analysts, Internet and e-Commerce Professionals, Database Administrators, Business Analysts, Computer Engineers, ICT Education Professionals, Multimedia Design and Development, Network Support Staff

Current Demand Trends – Sectors in Tobago

Light manufacturing –

Production Supervisors, General Labourers, Apprentices, Joiners, Tradesmen, Leather Craftsmen, Graphic Artists, Boat Builders, Craftsmen

Health –

- Receptionists, Allied Health Professionals, Ambulance Personnel, Dental Assistants, Doctors, Healthcare Science Administrators, Management and Administration Personnel, Midwives, Nurses

TVET Offerings by Sector



TVET OFFERINGS BY SECTOR

- | | | | |
|------------------------------------|---|--------------------------|---|
| - AGRICULTURE | ● | - HEALTH | ● |
| - AIR CONDITIONING & REFRIGERATION | ● | - INFORMATION TECHNOLOGY | ● |
| - CONSTRUCTION | ● | - TOURISM & HOSPITALITY | ● |
| - ENERGY | ● | - FOOD & BEVERAGE | ● |

YTEPP Training Courses

- Programme Content
- ***13 Main Occupational Areas / 70 Training courses offered:***
- •Agriculture – 9 courses
- •Applied Arts – 14 courses
- •Auto Maintenance – 2 courses
- •Beauty Culture – 6 courses
- •Construction – 8 courses
- •Culinary Arts – 5 courses
- •Electricity / Electronics – 4 courses
- •Family Services – 2 courses
- •Garment Construction – 3 courses
- •Metals – 5 courses
- •Secretarial & Business Support Services – 2 courses
- •Tourism – 7 courses
- •Certified Welder's & Fabricators Project – 3 courses



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